



FORM F-10-076-GA-4 Environmental Policy – Glan Agua

ENVIRONMENTAL POLICY

Glan Agua Ltd undertakes a wide range of civil and environmental engineering activities, and recognises that protection of the environment is an integral part of our business. We are firmly committed to the implementation and maintenance of an Environmental Management System that complies with ISO 14001:2015 which will minimise negative and advance positive environmental impacts and actively use this standard to continually improve all aspects of our business and ensure we adhere to our Mission Statement. We ensure this by:

- Working closely with clients, sub-contractors, statutory bodies and local communities
- Minimising waste and reusing or recycling materials
- Preventing pollution of air, water and land
- Minimizing noise
- Disposing of waste responsibly
- Protecting wildlife and habitats
- Protecting archaeological remains and heritage buildings

We are committed to:

- Complying with current environmental legislation, regulatory requirements, corporate guidelines and codes of practice. We will review our legislative responsibilities and this policy on an annual basis and carry out self-monitoring to ensure compliance.
- Ongoing monitoring and measurement of our management systems
- Reviewing our performance against our objectives

Our staff is under a continuing obligation to evaluate, refine, and improve all aspects of this Policy. We assess on an ongoing basis, the availability of resources to deliver each project without harm to the environment, and strive for the continuous improvement of our processes to facilitate the ever-increasing demand from our customers. All employees will receive training on the Environmental Policy and are expected to comply with the spirit as well as the letter of this policy.

We will continually improve environmental performance, by setting objectives and targets, implementing procedures to control activities and providing training to ensure that employees and sub-contractors understand their environmental responsibilities.

The Environmental Policy will be made available to the public in hard copy form upon request and is also available on the website. It will be reviewed annually as part of our annual management review.

Director

SIGNED:

Date: 10/10/2016