

Safety and Health Policy

The Company acknowledges and supports the aims and provisions of the Safety, Health & Welfare at Work Legislation and all other relevant Regulations which pertain to our company. We recognise that one of our foremost duties is to provide, as far as reasonably practical, a safe working environment for all of our employees, and all other contractors working on our behalf. The Company is committed to prevention of injury and ill health and continual improvement in OH&S management and OH&S performance. We also recognise the specific hazards associated with undertaking some of our work within public areas, and as such endeavour to ensure that the same duty of care is extended to all members of the public and other visitors to any site in which we are working.

All the contractor requirements of these regulations shall be applied. In general, Glan Agua Ltd will monitor the Preliminary Health and Safety Plan paying special attention to the particular risks and schedule. Full co-operation with the Project Supervisor (Design) will be provided to ensure safety on site. Risk assessments will be carried out as necessary during the construction phase and based on these, detailed method statements will be drawn up and implemented for any particular risks and where requested by the Project Supervisor (Construction). The safety effort will be subjected to constant monitoring, both formal and informal – the formal audits shall be carried out at least monthly at each site.

This Safety Statement sets out Glan Agua Ltd, Rules and Regulations in recognition of our responsibilities under the Safety, Health and Welfare at Work Act 2005, and other relevant legislation pertaining to our operations. Our policy is to:

"Ensure, as far as is reasonably practicable, the Safety, Health and Welfare of our Employees and all those affected by our activities".

The design, provision and maintenance of the following will ensure this objective:

- A safe working environment
- Provision of training and awareness
- Safe plant and equipment
- Safe systems of work and
- By the provision of competent co-workers
- By seeking advice and guidance in Safety Health and Welfare matters as and when necessary

This statement relates to work undertaken out on site and to safety within office areas, and should therefore be read by all direct employees, and all persons contracted to undertake the work on our behalf.

For the benefit of this statement, the term employee will be applied to any person working directly under the employment of Glan Agua Ltd, or any contractor whose services are specifically engaged to undertake work on site in a labour only capacity.

SIGNED:



Director

Date: 05/01/2016